

Blackstone Valley Tourism Council, Inc.

Special Board of Directors Meeting
Blackstone Valley Tourism Council
175 Main Street, Pawtucket, RI
Thursday, June 18, 2020
Via Zoom Meeting

Attendees:

Dave Richards, Chairman
Barry Mechanic, Vice Chairman
Judy Fischbach, Treasurer
Dr. Joyce Hindle Koutsogiane, Secretary
Thomas Kravitz
Michael Gwynn

Absent:

Louis Yip
Kathy Roberts
Mark Brodeur

Also Attending:

Dr. Robert Billington, President, BVTC
Natalie Carter, Director of Operations, BVTC
Attorney Keith Fayon
Joan Loos, BVTC Staff

1. Call to Order. There being a quorum present, Dave Richards called the meeting to order at 11:13 a.m.
2. Discussion of Former Employee Complaint. This meeting was held to update the Board members on the complaint that has been filed against the Blackstone Valley Tourism Council by former employee, Marina Flannery. Attorney Keith Fayon has investigated the complaint and shared his findings with the Board members. He explained the allegations that had been made as well as the settlement the plaintiff is requesting. Bob shared his thoughts on the allegations with Board members. Attorney Fayon presented several options of how to deal with this complaint. There was detailed discussion and questions by the Board members, Issues discussed included the cost of settling vs. not settling with the plaintiff, issues involving the Human Rights Commission and/or the State Superior Court, insurance coverage for this situation, and the effect of any publicity resulting and impacting business going forward. Each Board member shared their opinion on how to proceed. It was agreed by all Board members present that Bob, along with counsel from Attorney Fayon, should be given the latitude to make the final decision on how to proceed.
6. Adjournment. There being no further business, Dave Richards moved to adjourn, Joyce Hindle Koutsogiane seconded and the motion passed unanimously. The meeting was adjourned by Dave Richards at 12:04 pm.

Joan Loos, BVTC Staff



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